



Starting January 2024 Mentoring for Effective Nature Conservation (MENC)

Join this programme to connect across organisations, develop new skills and enhance your own performance.

A strong and effective network is crucial to sustainable impacts in and beyond the conservation sector. It will allow leaders of nature conservation organisations to operate more effectively.

MENC aims at supporting participants in their individual learning and leadership development. Thus it strengthens the capacity of all partner organisations to increase their individual and joint impact.

Who can join?

This programme is open for employees of nature conservation organisations from Europe and the Mediterranean Basin.

Interested mentors and mentees need to

- be open-minded
- be ready to learn
- be committed to nature conservation
- have been employed with their organization for at least one year

To apply as a mentor you should

- have good communication skills
- be a good listener
- be able to show real interest in the mentee and their development
- have at least seven years of professional experience



In this programme you will

- experience the power and potential of mentoring to foster long-term personal and professional growth to
- become more conscious of your own leadership of and impact on others
- enhance your ability to collaborate across boundaries
- develop better understanding and cooperation skills between generations
- connect with other like-minded individuals working in conservation

KEY DATES

Information and Q&A
webinar: 06/10/2023 at 10AM CET

Please register here:
<https://forms.gle/mLQSayNpjYQLrcfE8>

Application deadline: 31/10/2023

Start of the mentor training:
11/01/2024



Time commitment

This programme is scheduled to take 10 months. 2 months are for training and preparation and 8 months for mentoring relationship.

- Application interview by end of November
- Mentor training: 6 online sessions of 2 hours in January and February (start date: 11/01/2024)
- Mentee preparation: 3 modules on e-learning platform with compulsory completion until 16/02/2024
- Relationship building workshop: 2 hours in February 2024
- Getting started workshop: 2 hours in February 2024
- Regular meetings between mentors and mentees (at least one per month)
- Check-in calls and optional peer meetings
- Final meeting in October 2024

Application is open from 06/10/2023.
For the link, please visit euronatur.org/mentoring.

Application deadline: 31/10/2023 midnight

Please note that the programme will be held in English. Participation includes a small financial contribution of 150 € to cover administrative expenses.

For more information and full schedule please see euronatur.org/mentoring

In case of questions please contact
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