

Mentoring for Effective Nature Conservation Programme

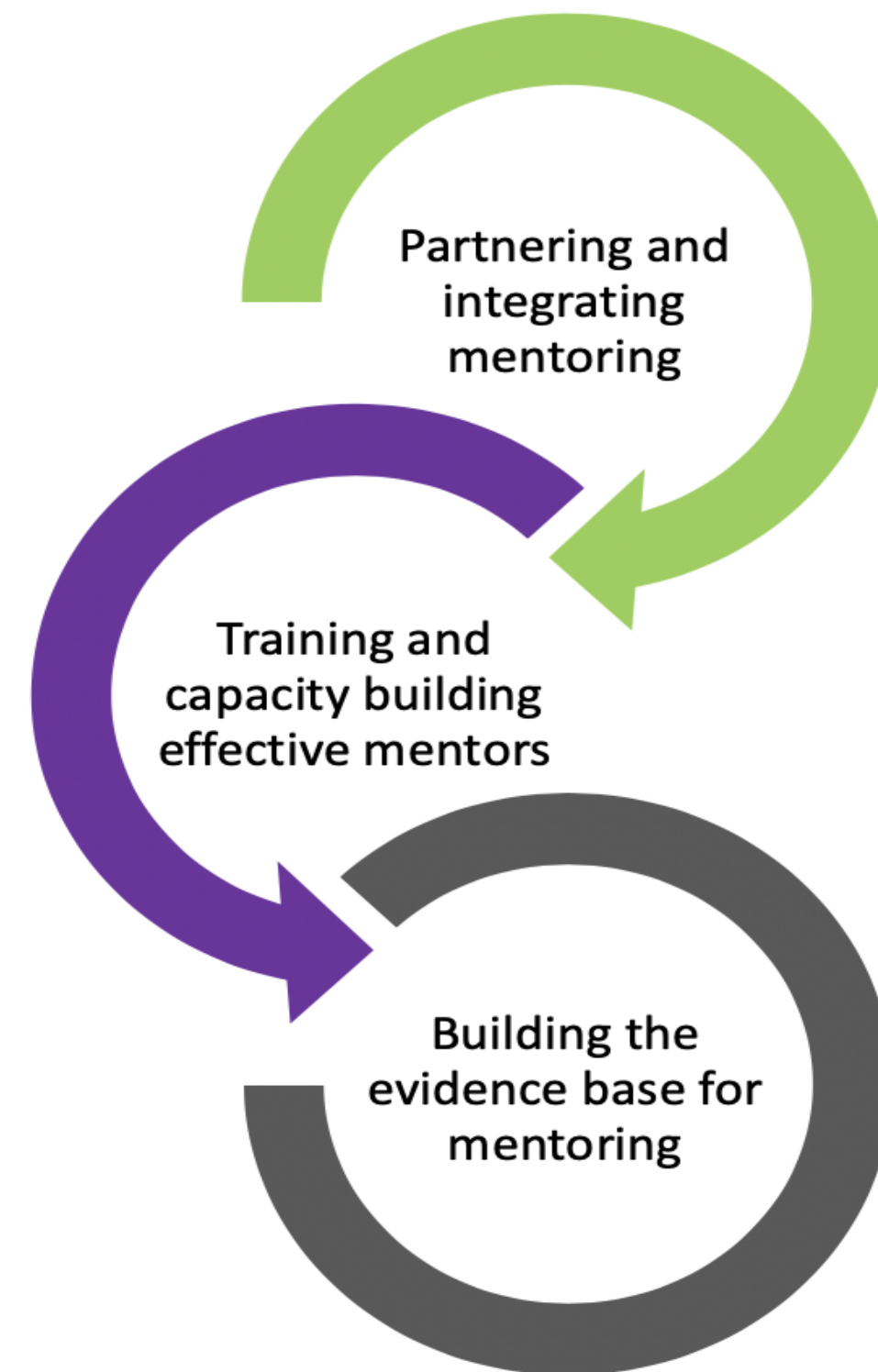
INFORMATION SESSION

6th April 2022



About Mowgli Mentoring

- **Dream** - every entrepreneur and leader has an effective mentor to unlock their potential to solve global challenges
- Make effective mentoring accessible
- Specialized **mentoring** consultancy, training and implementation organisation
- **360-degree** mentoring approach

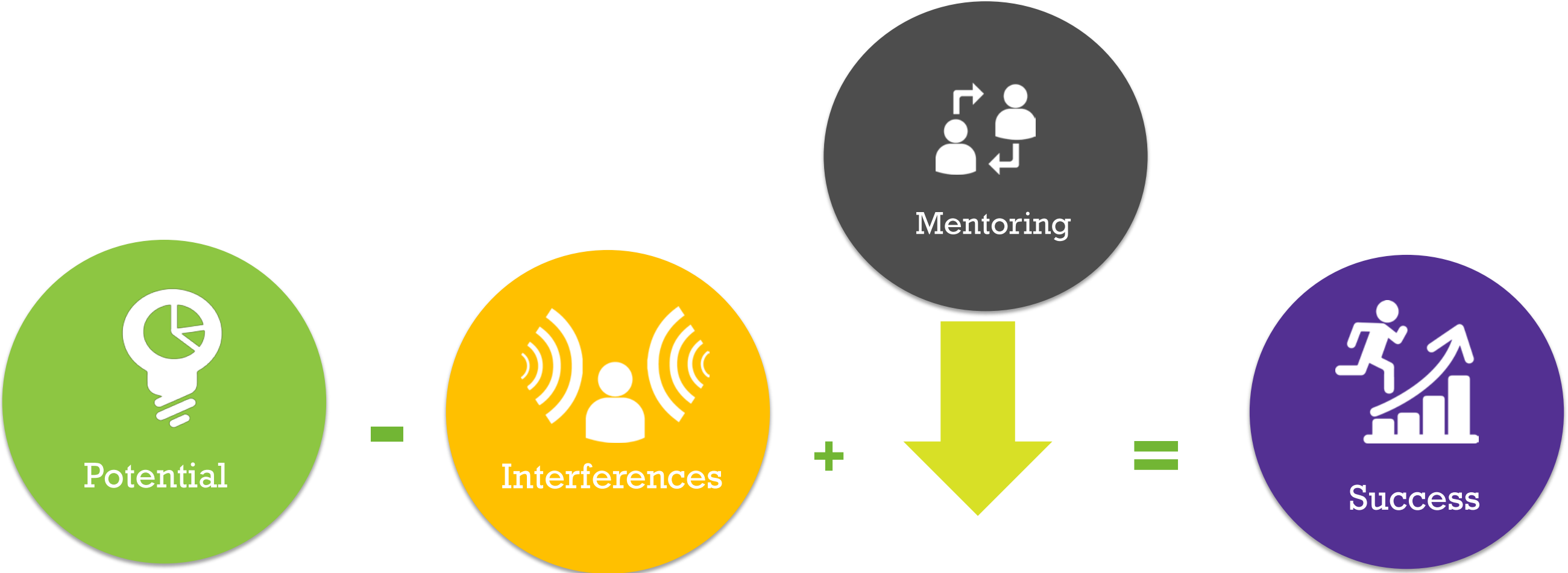


Turning potential into success



Source: Tim Gallwey, The Inner Game

Turning potential into success

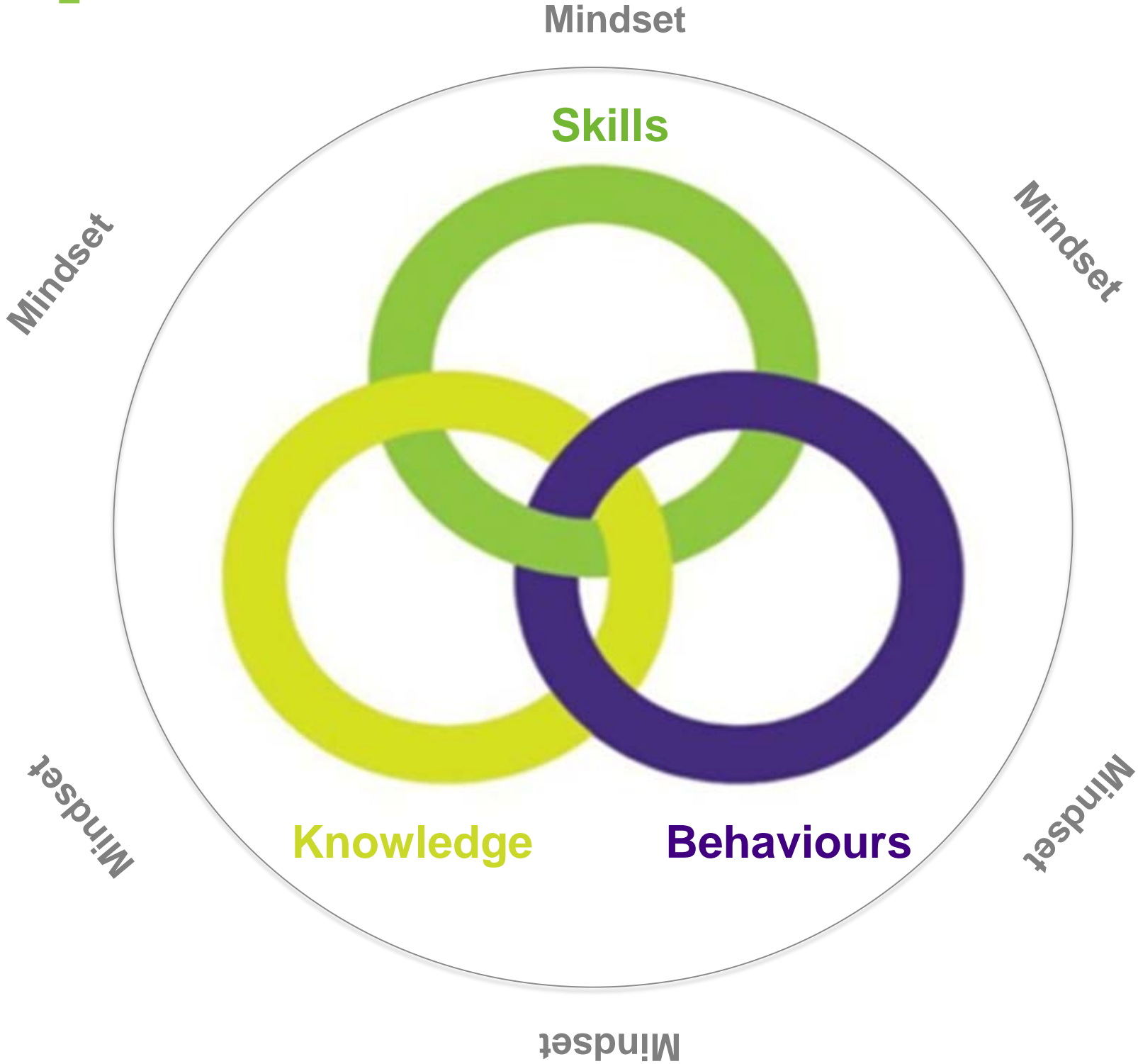


Adapted from Tim Gallwey, The Inner Game

Developing human capital focuses on the strengthening of both one's capability and capacity



Individuals need to continually develop their capabilities through development of competencies



Let's explore mentoring

In brief mentoring is:

- 360 degree long-term trust-based relationship
- Focused on empowerment of the mentee's core; growth, leadership & behaviours
- Mentor challenges & supports mentee to enhance confidence, motivation & build resilience
- Mentor receives no payment, purely voluntary
- Relationship orientated / peer-to-peer
- 2-way value flow

Mentoring definition

	TRAINING	CONSULTING	COACHING	COUNSELING	MENTORING
Value added	Specific skills & knowledge, curriculum, structured	Expertise, tangible output, solutions offered	Structured questioning, listening, accountability	Making sense of the past	Guiding, inspiring, empowering, sharing perspective & experience
Who leads?	Trainer	Consultant	Coach	Counsellor / therapist	Mentee supported by Mentor
Type of relationship	Vertical, professional, one-way	One way, professional & formal	Professional, formal, contracted	Professional, specialist	Informal, peer-to-peer, two-way
Duration	Short term / specific	Short term / specific	Short / medium term	Medium / long term	Medium / long term
Paid or Voluntary	Paid	Paid	Paid	Paid	Voluntary
Key question asked	'What'	'How to do'	'How to be & do'	Who am I?	How to be & why (purpose)

Training Information

Mentor Training
6 weeks
2h weekly live sessions + prep
Refresher for returning mentors

Mentee preparation workshop
3 hours

Mentoring Relationships
July/January 2023

Meet and Greet Session for mentors and mentees
1 hour

Post Matching Workshop
3 hours

On-going support
Peer calls
Refresher session
Mentors and Mentees

JUNE 2022

JULY 2022

SEPTEMBER 2022

JANUARY 2023



Mentor Training

Become an Effective Mentor!

Objectives:

- Gain mentoring and coaching skills
- Deepen your self-awareness to be a better leader and mentor
- Get to know models and tools to use in mentoring



Mentee Benefits

A learning journey to:

- Understand your role as a mentee, how you can empower yourself
- Deepen your self-awareness to be a better leader
- Work on your challenges/interferences and find solutions
- Boost in confidence and unlock your potential
- Get exposure to peer experiences and networks in the conservation sector



Source: Joseph Campbell

Next Steps to join

- Apply by **30 April 2022**
- Application interviews mid/end May
- Mentor training: 6 sessions between 7 and 28 June 2022
- Meet and Greet session: 28 June 2022
- Mentee preparation: 1st July 2022
- Post matching workshop: 5 July 2022
- Book the dates in your calendars!

For more information and apply go to www.euronatur.org/mentoring

Any questions? Contact Leonie at
mentoring@euronatur.org



WE HOPE TO SEE YOU SOON!

