Mentoring for Effective Nature Conservation Programme

INFORMATION SESSION

6th April 2022
About Mowgli Mentoring

• **Dream** - every entrepreneur and leader has an effective mentor to unlock their potential to solve global challenges
• Make effective mentoring accessible

• Specialized mentoring consultancy, training and implementation organisation

• 360-degree mentoring approach
Turning potential into success

Source: Tim Gallwey, The Inner Game
Turning potential into success

Adapted from Tim Gallwey, The Inner Game
What leaders say their interferences are:

- Stress
- Loneliness
- Overwhelm
- Lack of confidence
- Fear of failure
- Pressure
- Disappointments
- Helplessness
Developing human capital focuses on the strengthening of both one’s capability and capacity.
Individuals need to continually develop their capabilities through development of competencies.
Let’s explore mentoring

In brief mentoring is:

- **360 degree** long-term trust-based relationship
- Focused on **empowerment** of the mentee’s core; growth, leadership & behaviours
- Mentor **challenges & supports** mentee to enhance confidence, motivation & build resilience
- Mentor receives no payment, purely **voluntary**
- **Relationship** orientated / peer-to-peer
- **2-way** value flow
Mentoring definition

**TRAINING**
- Value added: Specific skills & knowledge, curriculum, structured
- Who leads?: Trainer
- Type of relationship: Vertical, professional, one-way
- Duration: Short term / specific
- Paid or Voluntary: Paid
- Key question asked: 'What'

**CONSULTING**
- Value added: Expertise, tangible output, solutions offered
- Who leads?: Consultant
- Type of relationship: One way, professional & formal
- Duration: Short term / specific
- Paid or Voluntary: Paid
- Key question asked: 'How to do'

**COACHING**
- Value added: Structured, questioning, listening, accountability
- Who leads?: Coach
- Type of relationship: Professional, formal, contracted
- Duration: Short / medium term
- Paid or Voluntary: Paid
- Key question asked: 'How to be & do'

**COUNSELING**
- Value added: Making sense of the past
- Who leads?: Counselor / therapist
- Type of relationship: Professional, specialist
- Duration: Medium / long term
- Paid or Voluntary: Paid
- Key question asked: Who am I?

**MENTORING**
- Value added: Guiding, inspiring, empowering, sharing perspective & experience
- Who leads?: Mentee supported by Mentor
- Type of relationship: Informal, peer-to-peer, two-way
- Duration: Medium / long term
- Paid or Voluntary: Voluntary
- Key question asked: How to be & why (purpose)
Training Information

- **Mentor Training**
  - 6 weeks
  - 2h weekly live sessions + prep
  - Refresher for returning mentors

- **Mentee preparation workshop**
  - 3 hours

- **Meet and Greet Session for mentors and mentees**
  - 1 hour

- **Post Matching Workshop**
  - 3 hours

- **Mentoring Relationships**
  - July/January 2023
  - On-going support
  - Peer calls
  - Refresher session
  - Mentors and Mentees

- **JANUARY 2023**

- **JUNE 2022**
- **JULY 2022**
- **SEPTEMBER 2022**
Mentor Training
Become an Effective Mentor!

Objectives:

- Gain mentoring and coaching skills
- Deepen your self-awareness to be a better leader and mentor
- Get to know models and tools to use in mentoring
Mentee Benefits

A learning journey to:

- Understand your role as a mentee, how you can empower yourself
- Deepen your self-awareness to be a better leader
- Work on your challenges/interferences and find solutions
- Boost in confidence and unlock your potential
- Get exposure to peer experiences and networks in the conservation sector
Next Steps to join

• Apply by 30 April 2022
• Application interviews mid/end May

• Mentor training: 6 sessions between 7 and 28 June 2022
• Meet and Greet session: 28 June 2022
• Mentee preparation: 1st July 2022
• Post matching workshop: 5 July 2022

• Book the dates in your calendars!

For more information and apply go to www.euronatur.org/mentoring
WE HOPE TO SEE YOU SOON!